



New proposal on minimum wage for foreign hauliers performing cabotage/combined transport in Denmark

Denmark

Preliminary information

The Danish Government has just published a political agreement concerning the **introduction of a minimum wage for foreign hauliers performing cabotage (vehicle above 3.5 tonnes) or performing a national road leg of a combined transport in Denmark**. International transport is not included.

This agreement will now require an amendment of the Danish Posting of Workers Act, which needs to be adopted by the Danish parliament.

It is expected that the proposal would be adopted within the next weeks/months.

The political agreement concerns following proposals:

- Introduction of a minimum hourly wage for foreign hauliers performing cabotage/the national road leg of a combined road transport. The minimum hourly wage is published later and will be calculated on basis of a Danish collective agreement.
- Notification of posting. The notification is expected to include:
 - o Name and address of the company as well as contact information
 - o Information on mode of transport
 - o Identity of the vehicle (registration number)
 - o Date of the beginning and end of the transport operation
 - o Identity and contact information of the driver performing the transport operation
- Keep documents on the vehicle and submit to the authorities in case of inspection. The documentation that must be kept available is expected to include:
 - o Documentation of notification of posting
 - o Employment contract
 - o Payslip
 - o Records of the hours worked

If a company fails to make the notification or if the notification is inadequate the fine would be 10,000 DKK (approx. 1340 EUR). The fine would increase by 100 per cent in case of repeated violations.

If the minimum wage is not respected, the fine would be calculated on basis on the difference between the minimum wage and the actual wage paid, with a minimum of 35,000 DKK (approx. 4700 EUR). In case of repeated violations, the fine would increase by 100 per cent.

Members shall be informed of progress made in the procedure in due time.

Source: ITD, Denmark
