

**Public holidays, 2016  
Russia**

If the holiday falls on a Saturday or a Sunday, the following Monday will be a day off to compensate.

1-5 January	New Year's holidays
7 January	Christmas (Orthodox)
23 February	Defenders of the Motherland Day
8 March	International Women's Day
1 May	Labour Day
9 May	Victory Day
12 June	Day of Russia
4 November	National Unity Day

**Source:** IRU, March 2016